



SOAR WITH WAI, AUSTRALIAN CHAPTER

Everything you need to know about the 2021 mentoring program.

VISION

Through mentorship provide support and inspiration to the next and current generation of girls and women to reach their full potential in the aviation industry.

AIM

For Mentees - To provide guidance, support, and the sharing of experience from those who have been there to those wanting to soar

For Mentors - To promote networking, professional development and an avenue to enhance the future of the aviation industry

WHY MENTORSHIP?

The aviation industry encompasses a broad range of professions; from the obvious Pilots to the less common but extremely important Aviation Lawyers. It is an industry that is renowned to be a bit of a "club" so can be challenging to get a seat at the table. In some areas, there are actual barriers and in others, the perceived barriers or the unknown are the hardest to overcome. This is where Mentorship comes in.

For a Mentee, mentoring can provide you guidance and aid in your understanding of what is actually required, how much a career path may cost, where and how your career or goal can be achieved, and what skill sets are needed to name a few benefits. Mentoring can also provide some of the key networking that may just help you land your dream job or just get your foot in the door - or off the ground!

For a Mentor, mentoring is not only an opportunity to give back and help support another in achieving their career goals through the sharing of your knowledge and experience, it is also a way for you to continue your own professional and personal development. You never know what your Mentee could teach you.



WHO IS IT FOR?

Mentee

- Are you in or aspiring to be in any field of aviation
- A student looking for career or study guidance
- Someone looking to sharpen their skills and knowledge
- Looking to change roles/create a new path
- Wanting support in navigating the sometimes isolating industry

To be a mentee you will need to be:

- a WAI Australian Chapter member,
- have a passion for aviation in any field,
- be 15 years* or older,
- be open to the guidance and support of an experienced member of the aviation industry.

*Mentees under the age of 18yo will require parent or guardian approval to participate. Those mentoring under 18yo's are expected to hold a volunteer working with children check relevant to your state.

Mentor

- Are you someone who can share their knowledge and expertise
- Looking to give back and support others
- Desire to challenge yourself through mentoring
- Wanting to understand the challenges of the next generation
- You want to contribute to achieving gender diversity in the industry
- You do not need to be in a senior leadership position

To be a mentor you will need to

- be passionate about the aviation industry and its future
- be able to give 1-2hrs a month to your mentee,
- have at least completed initial training and started working in chosen aviation field.

Desirable

- a WAI Australian Chapter Individual or Corporate Member
- comfortable with Zoom (or equivalent), WhatsApp and/or Facebook Messenger.



HOW IT WORKS



The Mentoring program will operate for a 6 month period with an option to continue if mutually agreed by the mentor and mentee. The program will be free for WAI Australian Chapter members but mentees are limited to the number of mentors available.



Mentors and mentees will be requested to complete an application form to help the Soar Mentoring team learn a little about each member and identify the best mentee/mentor matches.



Prior to commencing the program and being introduced to each other, everyone will be required to attend/listen to a virtual mentoring guidelines session. Once completed mentee/mentor matches will be introduced at a virtual program launch. You will then be on your way to changing the future!



Expected commitment is 1-2hours per month, as either 20-30 min weekly/fortnightly connections or once a month, to be determined at the first introduction. It is expected for mentee's to have access to mentors via email or alternative platform between scheduled connections.



Mentors will be invited to join the Soar Mentoring Mentor group to provide mutual support and further professional development as they guide their mentees. With networking opportunities both virtual and in person as the program progresses.



HOW DO I SIGN UP?

In the lead-up to each 6-month mentoring program, we will ask for expressions of interest from people wanting to be a mentee or mentor.

You can find the EOIs at <https://waiaustralia.org/soar-mentoring-program/>

QUESTIONS?

Contact our mentoring team - mentoring@waiaustralia.org



ABOUT US

We are a chapter of the internationally recognised organisation, Women in Aviation International (WAI). The WAI Australian Chapter is a not-for-profit organisation dedicated to the encouragement and advancement of women in all aviation career fields and interests.

The Australian Chapter was set up in 2015 to provide a national platform that represents all facets of the aviation and aerospace industry. We strive for diversity and gender equality within the industry.

We aim to engage, inspire, connect and support both current generations and future generations of aerospace leaders.

The organisation's dedication to the encouragement and advancement of all women in aviation extends to providing:

- Educational outreach programs
- National mentoring programs
- Scholarship programs
- Annual Girls in Aviation Day (GIAD) events
- Recognition awards
- Other educational activities
- Conferences and Emerging Leaders (EML) events
- Mentorship

You can learn more about us by heading to our website - www.waiaustralia.org